



Industriegewerkschaft  
Bauen-Agrar-Umwelt

Englisch






# Respect

for our work

We are the construction trade union (IG BAU) in Germany. We stand for performance, reliability and safety. We want to improve the living and working conditions of our members. We are independent of politics and employers. We are currently preparing for collective bargaining. This flyer shows you what it's all about.

## Our vision

-  **Work must pay.**
-  **Work must be family-friendly.**
-  **Work must be safe and healthy.**

We negotiate collective agreements to make this happen. The collective agreement in the construction industry is negotiated between us as the responsible trade union and the employers' associations.

Our members benefit from better working hours, higher wages, more vacation days and a good pension. Condition: You must be a member of IG BAU and your employer must be a member of the employers' association.

Collective agreements create better conditions than the statutory minimum working conditions. For example, collective agreements regulate the protection of vacation pay via SOKA BAU. Without us, there would also be no paid accommodation or additional money for meals. These and other rules apply to everyone in the construction industry.

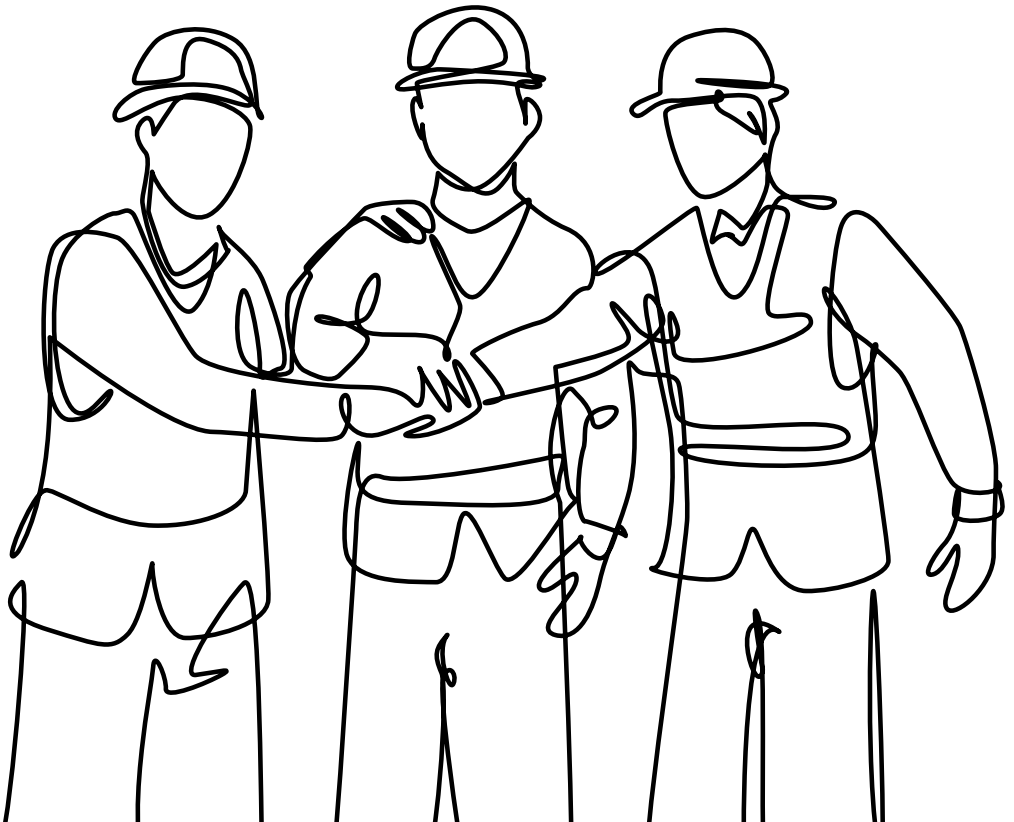


[www.constructionworkers.eu/en](http://www.constructionworkers.eu/en)

**We negotiate our collective agreements from time to time.**

- 📦 Our members develop our demands in meetings. And they choose who should represent them in the negotiations.
- 📦 We negotiate better working conditions with the companies. If that doesn't work, we bring in a mediator.
- 📦 The more members our union has, the better the results can be. Because only together we are strong.
- 📦 If we don't make progress in the negotiations, we take action in the company and in public. If necessary, we will go on strike.

It would be great if you could support us – even if you are not (yet) a member of our union.



# ➔ Become a member now. IG BAU: a strong community.

You can become a member too! If we allow ourselves to be divided, the others always win. That's why we want to unite our strength and use them for ourselves and our families. Because there is enough to win in the construction industry. We not only negotiate collective agreements, but also support each other in other areas. For example, when colleagues have to claim their wages in court. Together with the PECO Institute and the counseling organisation EVW, we help our members and provide advice in various languages.



**IG BAU – the union of solidarity**  
[igbau.de/Mitglied-werden](https://igbau.de/Mitglied-werden)

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