

Faire Arbeit  
Jetzt!

ARBEIT. LEBEN. GERECHTIGKEIT.



## Together We're Strong!

### The IG BAU is your Trade-Union

It is the German Trade-Union responsible for all branches of the construction industry and agriculture. They have offices all over Germany.

A trade-union is a fusion of employees. In Germany, trade-unions are split into branches. Together, collective agreements are negotiated for individual businesses, or entire branches. Their conditions are always better than those that are legally guaranteed. In addition, we give you support with problems relating to workers rights and civil law.

Trade-unions finance themselves through the membership fees. In this way they remain independent of political parties and employers. Membership is voluntary and employers are never informed.



#### Benefits:

This subscription includes the following benefits:

- Immediate protection of employment and social rights in Germany.
- Exemption from reclamation of costs already incurred from membership.
- Advice and information.
- Strike support.
- Liability and damage compensation protection for damages e.g. to vehicles and equipment in the course of services from the collective agreement with GUV/Fakulta.
- Information on important changes in the legal position or on labour disputes – in the native language if available.
- Central telephone number for facts – die Infoline GmbH. Calls accepted in the main languages. Handling of telephone enquiries by the European Migrant Workers' Union (EMWU).

#### Annual membership for migrant workers

*(Seconded employees, seasonal workers, harvest assistants, corresponding fixed-term contract workers)*

Under § 8 paragraph 8 of the Berlin constitution of 2017, as determined by the trade union council on 28.01.2020, migrant workers in the construction industry and the agricultural sector can become annual members of IG Bauern-Agrar-Umwelt. Membership begins on payment of the subscription and ends after twelve months, without cancellation, unless it is renewed.

#### Membership subscription:

The subscription comprises the respective current subscriptions of construction minimum wage 1 in the construction sector or the statutory minimum wage in the agricultural sector for 6 months of employment, plus the minimum subscription of € 5.50 for the remaining 6 months in the event that unemployment benefit II is claimed. The annual subscription is collected for 12 months in advance.

#### The annual subscription amounts to the following:

In the construction industry up to 01.04.2020 € 180,00  
In the agricultural sector up to 01.01.2020 € 145,20

Current annual subscription at [www.igbau.de](http://www.igbau.de).



